

PROCEEDINGS OF THE SPL. COMMISSIONER OF COLLEGIATE EDUCATION
ANDHRA PRADESH :: VIJAYAWADA.

Present : Sri M.M.Nayak, I.A.S.,

Rc.No.10/Ser.II/2019-1

Dated: 30.09.2020.

Sub:- Collegiate Education - Engaging Contract Faculty by renewal in Government Degree Colleges for the academic year 2020-21 - Orders - Issued.

Read:- 1) G.O.Ms.No.142, Higher Education (HE) Department, dt. 09.10.2000.
2) G.O.Rt.No.94, Higher Education (CE) Department, dated 15.07.2019.
3) G.O.Rt.No.187, Higher Education (CE) Department, dated 18.11.2019.
4) G.O.Rt.No.148, Higher Education (CE.A1) Dept., dated 28.09.2020.

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In the reference 1st read above, Government have issued orders for making contract arrangement in the vacant posts of Lecturers in Government Degree Colleges during the academic year 2000-2001. Since then, the vacant posts of Lecturer in Government Degree Colleges are being filled with Contract faculty after obtaining Government orders from time to time.

In the reference 4th read above, the Government have accorded permission to the for renewal of services of 684 Contract Lecturers who worked in the preceding year i.e., 2019-20 in Government Degree Colleges for a further period of 12 months by giving (10) days break for the academic year i.e., 2020-21 from June, 2020.

In pursuance of the orders issued by the Government in the reference 4th read above, the Special Commissioner of Collegiate Education, A.P., Vijayawada hereby accords permission to the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges/Principals of all Government Degree Colleges in the State to renew the services of the 684 Contract Lecturers in Government Degree Colleges who were working as on 31.03.2020 for the academic year 2020-21 duly entering into a fresh contract from June, 2020, subject to condition that the contract agreement period should not be exceeded 12 months with (10) days break from **11.05.2021 to 20.05.2021** (or) till the posts are filled on regular basis whichever is earlier or until further orders from the Special Commissioner of Collegiate Education, A.P., Vijayawada by duly following the guidelines given in Annexure-I.

Further, the Regional Joint Directors of Collegiate Education/Principals of Identified Government Degree Colleges and Principals of Government Degree Colleges are requested to engage the services of 684 Contract Lecturers by way of renewal for the academic year 2020-21 in their respective zone basing on the following priorities.

All renewals must be strictly made on need based criteria taking into consideration of workload/student strength. The Principals of Identified Government Degree Colleges concerned are held responsible in scrupulously follow the procedure and guidelines in renewal of contract lecturers.

Allotment of posts

Zone-I	Zone-II	Zone-III	Zone-IV	Total
146	161	91	286	684

The following is the proposed action plan for engaging the services of Contract Lecturers by renewal in Government Degree Colleges for the academic year 2020-21.

1. All the Principals of Government Degree Colleges, Principals of Identified Government Degree Colleges and all the Regional Joint Directors of Collegiate Education in the State are permitted to engage the services of Contract Lecturers at the same place where the Contract Lecturer had worked in the last academic year by renewal in Government Degree Colleges for the academic year 2020-21.
2. The Regional Joint Directors concerned are directed to frame timelines i.e., publishing in leading news papers by publication of dates for receiving applications, date of counseling etc., for the renewal of the Contract Lecturers for the academic year 2020-21. They are further informed that before renewing all the Contract Lecturers, performance appraisal reports which were submitted by the Contract Faculty shall be scrutinized by the District Selection Committee.

The District Selection Committees may be constituted for renewal of contract arrangement with the following members:

- i) Additional Joint Collector - Chairman
- ii) Principal of Identified College --- Convener
- iii) Principal of GDC concerned ---- Member

Further, the contract lecturers who could not be renewed by the District Selection Committee shall be renewed by the respective RJDCEs in consultation with the concerned committee.

The entire process shall be completed within 10 days from the date of receipt of these orders.

The guidelines (Annexure-I) and agreement (Annexure-II) are enclosed to these Proceedings for engaging Contract Lecturers by renewal in Government Degree Colleges for 2020-21.

The Regional Joint Directors of Collegiate Education are requested to furnish the number of Contract faculty renewed and report compliance.

Sd/- M.M.NAYAK,
SPL. COMMISSIONER OF COLLEGIATE EDUCATION

To
The Regional Joint Directors of Collegiate Education,
Rajahmundry, Guntur and Kadapa.
The Principals of Identified Government Degree Colleges in the State.
The Principals of all the Government Degree Colleges in the State.
Copy forwarded to the Additional Joint Collector of the Districts concerned.
Copy submitted to the Spl. Chief Secretary to Government, Higher Education Department for favor of information.
Spare-2.

//FORWARDED :: BY ORDER//

ASSISTANT DIRECTOR OF COLLEGIATE EDUCATION

B1
30/9/2020

ANNEXURE-I

Renewal of Contract Lecturers 2020-21

GUIDELINES

- (A) The RJDCEs/Principals of Identified Government Degree Colleges / Principals of the Government Degree Colleges in the State shall fill in the clear vacant sanctioned posts.
- (B) The Principals shall renew only those Contract Lecturers, who were working as on 31.03.2020 and applied for clear vacancy in the institution for current academic year 2020-21 without interview, by entering into a fresh agreement subject to the satisfactory performance of Contract Lecturers during the year 2019-20 as per the existing norms i.e., through the District Committee for renewals.

With regard to past performance of the Contract Lecturers :-

- (i) The Principals of Government Degree Colleges should report the adverse remarks if any against the Contract Lecturer during the last academic year itself.
- (ii) If the performance of the contract faculty is found not satisfactory or not up to the mark, the Principal of the College shall bring such cases to the notice of the above committee in advance with relevant material which may decide on merits.
- (C) The posts, in which Part Time Lecturers are working on Court orders, shall be examined and if the court orders prescribe continuation, they shall not be disturbed. If not, the posts shall be deemed to be vacant due to discontinuation of the part time lecturers on dismissal of Court orders filed by them.
- (D) The Principals are informed that no Contract Lecturer should be renewed wherever there is un-economic strength in the subject causing inadequate workload and the same Lecturer may be renewed in the nearby needy College with adequate work load under the jurisdiction of the present committee and such cases should be brought to the notice of the committee concerned.

- (E) In case, the services of any Contract Lecturer cannot be renewed for want of vacancies in the District, their cases may be considered within the zone. In case of a tie in qualification, renewal should be done based on the performance and if performance is equal than seniority, (i.e., last come first go within the zone).
- (F) While renewing the services of an existing Contract Lecturer, it should be reviewed whether he/she recorded at least 40 pass percentage in the concerned paper in the University results during the last academic year and the Principal must certify to this effect. The contract faculties who have registered less than 40 pass percentage should not be renewed. If any Contract lecturer is renewed contrary to the above specification, the Principal of the College will be held responsible and would be liable for disciplinary action.
- (G) Preference should be given to accommodate the women candidates in women colleges. Male contract lecturers should not be posted as far as possible in women colleges. Where there are no women candidates, male contract lecturers may be posted in Women Colleges but they should mandatorily be above 50 years of age.
- (H) If any contract lecturer was renewed earlier in the same college for five academic years, he/she should be considered for renewal in other colleges unless there is no other vacancy in that subject in the zone.
- (I) The entire process should be monitored by the Committee of Additional Joint Collector, RJDCE, Principals of ID College and Principals of Government Degree Colleges concerned.
- (J) If their performance falls short of the established bench marks i.e., basing on the students feedback API scores of each quarter, their service relationship shall be extinguished.

Sd/- M.M.NAYAK,
SPL. COMMISSIONER OF COLLEGIATE EDUCATION

// Attested //

ASSISTANT DIRECTOR OF COLLEGIATE EDUCATION

ANNEXURE-II

Agreement for Contractual Services for the year 2020-21

An agreement made on ----- day of ----- between College Planning and Development Council (CPDC) of ----- College, represented by President (First part) and ----- (Second Part).

NOW, THEREFORE THIS AGREEMENT WITNESS AS FOLLOWS:

1. That the party to the second part agrees to perform the teaching work in accordance with the curriculum of the University for the course from (date of permission) ----- to ----- or the last day of instruction of University concerned whichever is earlier and that the party to the second part shall carry out further instructions given to him by the College Planning and Development Council (CPDC) from time to time in the discharge of his/her duties as a teacher, mentioned in Para 1 above.
2. That the part to the second part agrees after being informed that he/she is fully aware of the fact that his/her service is being taken not to fill any vacancy either on temporary or permanent basis, that he/she will be paid a consolidated amount per month during the contract period and that his/her contract shall automatically come to an end on expiry of the said period or on report of a regular Lecturer to duty in that subject whichever is earlier. The contract shall not be treated as continuing from the past but as new contractual arrangement for limited duration.
3. That the contract is terminable by the part to first part, i.e., College Planning and Development Council at any time during the said period and the party to the second part in such case is entitled to only prorated amount till such time. In case of termination during the said period for any reasons, the party to the second part is not entitled to question the correctness of the decision of College Planning and Development Council.
4. That the part to the second part is not entitled for any other perks, allowances or any other facility except for the consolidated amount payable monthly mentioned in condition 3 above.

5. That if the part to the second part is not willing to continue as Contract Faculty, he/she should give a prior notice of one month to the party to the first part.
6. That the part to the second part shall work under the supervision of the Principal of the College.
7. That the work performance of the part to the second part will be assessed by the Head of the Department of the concerned subject/faculty as well as the Principal of the College.
 - a. That he/she is not entitled to any renewal or extension or continuation of the contract on any ground whatsoever.
 - b. That the service rendered during the contract will not be construed or reckoned as part of any regular appointment for any post in the Government and therefore no credit or weightage will be given for the service rendered in the contract period.
 - c. That if he/she registers less than 40% pass percentage in their subject(s) taught during the last year shall be terminated.
8. Teacher Evaluation by the students that the part to the first part shall take students evaluation of the party to the second part in the prescribed format circulated to all colleges in the first quarter of the contract period and if performance of the Contract faculty is not satisfactory, he/she shall be terminated.
9. That any dispute arising out of this contract shall be subject to the jurisdiction of the competent court.
10. That the relationship between the two parties is purely contractual and strictly as per the terms mentioned above.

Signature of the Party to the first
Part represented by the President CPDC

Signature-----
Name-----

Witnesses to the signature of
the party of the first part

1. ()
2. ()

Signature of the party of the
Second Part

Signature-----
Name-----

Witness to the signature of
the party of the Second Part

1. ()
2. ()

SIGNBATURE OF THE PRESIDENT
COLLEGE PLANNING AND DEVELOPMENT COUNCIL

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION
ANDHRA PRADESH :: VIJAYAWADA.

Present : Dr.Pola Bhaskar, I.A.S.,

Rc.No.121/OP.I/2016

Dated: 19.08.2021.

Sub:- GOVERNMENT DEGREE COLLEGES - Permission to engage Guest Faculty in Government Degree Colleges in the State on hourly basis - Payment of remuneration - Certain instructions - Issued.

- Read:- 1) G.O.Ms.No.3, Education (CE.I-1) Dept., dated 06.01.2000.
2) G.O.Ms.No.241, Higher Education (CE.I) Dept., dated 13.10.2008.
3) G.O.Ms.No.1, Higher Education (UE.II) Dept., dated 10.01.2012.
4) G.O.Ms.No.57, Finance (Budget.1) Dept, dated 07.04.2017.
5) G.O.Rt.No.138, Higher Education Department, dated 21.08.2017.
6) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 22.11.2017.
7) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 23.08.2018.
8) G.O.Ms.No.42, Finance (Budget.I) Department, dated 24.04.2019.
9) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 19.07.2019.
10) Spl.C.C.E.'s Procs.Rc.No.121/Ser.II/2016, dated 27.11.2020.
11) Lr.No.FIN02-18069/67/2021-H SEC-DTA, dated 16.08.2021 from the Director of Treasuries and Accounts, Ibrahimpatnam, A.P., Vijayawada.

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The guest faculty are engaged/being engaged in Government Degree Colleges for every academic year against sanctioned posts wherever work load warrants and paid remuneration as prescribed by Government from time to time.

In the reference 1st read above orders were issued enhancing the remuneration from Rs.20/- to Rs.50/- per hour to the Guest Faculty invited to teach the Degree Classes in Government Degree Colleges in the State wherever extra work load is available or against substantive vacancies. In the reference 2nd read above, the Government has enhanced the hourly remuneration from Rs.50/- to Rs.100/- to the Guest Faculty working in Government Degree Colleges in the State subject to allow a maximum of 72 hours per month.

Further, the Government enhanced the remuneration to the Guest faculty from Rs.100/- to Rs.200/- per hour not exceeding Rs.14,400/- per month vide reference 5th read above.

As per the clarification given by the Director of Treasuries and Accounts, A.P., Vijayawada in the reference 11th read above read with the Government orders 3rd read above, the payment of remuneration to Guest faculty has to be incurred from the Head of account 2202-03-103-07-300 (Other contractual Services).

All the Principals of Government Degree Colleges are directed to engage guest faculty subject to following conditions:

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION, AP.,
MANGALAGIRI

Present: - Dr Pola Bhaskar, I A S.,

Rc.No.121/Ser.1 B/2016,

Dt.16/09/2022.

Sub:- Collegiate Education- Guest Faculties working in Govt Degree Colleges
in the state-Payment of remuneration -Certain Instructions-orders-
Issued

Ref:- 1) CCE's Procs Rc.No.121/OP1/2016,dt. 29-7-2022
2) Letter Dt.12-8-2022 from Sri D Bhavani Sankar Reddy, AP Govt
Degree Colleges Guest Faculty Association.

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In the reference 1st cited, the Principals of Govt Degree Colleges in the state
were permitted to engage guest faculties on hourly basis for the academic year
2022-23 w.e.f 01-8-2022.

In partial modification of the instructions issued in the reference 1st cited and
circumstances explained in the reference 2nd cited. Commissioner of Collegiate
Education permits the Principals of Government Degree Colleges in the state to
consider the work done by the Guest Faculties working in Govt Degree Colleges
related to academic nature such as NAAC, Examination duties, and Internship
mentor duty etc.. to draw the remuneration as specified.

Sd/ Dr Pola Bhaskar.
Commissioner of Collegiate Education.

To
The Principals of Govt Degree Colleges in the state
Copy to Regional Joint Director of Collegiate Education.. Rajahmundry, Guntur
and Kadapa
Copy to Chief Accounts officer O/o CCE., AP., Mangalagiri
Copy to Director of Treasuries and Accounts, Govt of AP., Ibrahimpatnam

// True Copy Attested//

Assistant Director of Collegiate Education.

16/9/2022